



Media Contact
Sharon A. Beesley
Managing Partner
sabeesley@beesmont.bm

Press release | 7 July 2023

BeesMont Law Limited announces recent appointments and promotions

Hamilton, Bermuda 7 July, 2023 – BeesMont Law Limited, a leading boutique commercial law firm announces recent appointments and promotions.



Pictured above (from left to right): Gretchen Tucker, Bourn Collier, Michele Steinhoff and Sharon A. Beesley on Front Street, Bermuda.

Speaking on investing in human talent, Managing Partner [Sharon Beesley](#) said:

"At BeesMont Law, we recognise that an important driver of our success is our people. The pandemic has served to re-focus our attention on the need to demonstrate the value we place on our staff and that this value extends beyond financial profits, and attaches to our core values - ethics, professionalism and acknowledgement of the inherent worth of individuals as human beings. As a hybrid law firm where attorneys regularly work remotely and administrative staff operate independently, there is considerable merit in recognising talent for being accountable and espousing our values. When we put these values into practice, our client-focused advisory business thrives and so does our culture. I want to congratulate all of those appointed and promoted at BeesMont Law and thank them for their dedication to our organisation and their teamwork."

Effective 3 July 2023, [Gretchen Tucker](#) has been promoted to Senior Governance Counsel.

Since joining BeesMont Law in 2017, she has developed an advisory practice focusing on risk management, organisational governance and regulatory compliance. Her commercial clients fall within a broad range of sectors inclusive of financial services, telecoms, aviation, medical technology start-ups and entrepreneurs. However, Ms. Tucker's practice also extends to advising public authorities in Bermuda on administrative decision-making, statutory interpretation, public policy development, legal reform and interactions with their stakeholders. She enjoys supporting her clients and providing advice that can reduce their risk, enhance good governance and support the sustainability of their operational models.

In 2022, she was appointed as the Chief Diversity and Inclusion Officer. In this capacity, she provides executive level support to the Managing Partner on organisational compliance through the lens of equity, inclusion and diversity, relying on her 10 years of experience advising on talent management and vendor relations.

This year, Ms. Tucker has been increasingly advising on the management of privacy, security and cross-border risk arising from software licencing and material outsourcing arrangements. To support her practice, she successfully completed the Osgoode Certificate in Negotiating and Drafting IT Agreements in May 2023. Ms. Tucker said: "I am pleased to work at a firm which values life-long learning and is dedicated to supporting the advancement of Bermudian attorneys. Moreover, I enjoy working with my colleagues and appreciate the unique skill sets and perspectives that they bring to the table. I would like to thank our Managing Partner for investing in and supporting my vision to deliberately extend the scope of my practice to the third sector and publicly-funded institutions in Bermuda. I would also like to thank our administrative staff who are the back-bone of our firm and the wider members of our legal community who have supported my development as a professional legal advisor since I was a pupil. Lastly, and most importantly, I would thank my mother, grandmother and my husband for their faith in me to succeed in this demanding profession and for their continued support."

Bourn Collier joined BeesMont Law in the position of Senior Corporate Counsel in October 2022.

Prior to his arrival in Bermuda, he worked at Keystone Law based in London and has advisory experience practising in England, the Channel Islands and the Russian Federation. Mr. Collier has over fifteen years' practice experience and advises on a wide range of corporate, banking and capital markets transactions. Since joining BeesMont Law, Mr. Collier has been involved in advising on digital asset businesses and his clients include commercial entities which are licensed and regulated by the Bermuda Monetary Authority. He continues to be enthusiastic about working in Bermuda, engaging with the local culture and contributing to the island and firm life in a meaningful way.

Mr. Collier said: "The opportunity to join a leading boutique firm in a top-ranked jurisdiction for international business was compelling. Since joining I have been impressed by the quality of the client offering and the sophisticated regulatory regime Bermuda offers. BeesMont Law's strength lies in the breadth of the experience and the depth of knowledge of its legal team. In the area of Digital Asset Business, Bermuda boasts one of the world's best regulatory frameworks and we are looking for opportunities to develop innovative solutions for fintech clients and to attract new businesses to be licensed in Bermuda".

Effective 27 June 2022, Michele Steinhoff joined BeesMont Law as a Project Management Consultant.

Ms. Steinhoff works with both the administrative staff and the attorneys of the firm to support compliance & regulatory controls, engage with administrative projects and develop the privacy programme. She has experience in providing administrative and records management services as well as systems support and implementation. In 2020, she obtained a Privacy Officer Certification from the TLC Group and she completed an International Compliance Association (ICA) course on Know Your Client (KYC) and Client Due Diligence (CDD) via the PACE Division of the Bermuda College in 2022. In May 2023, she completed the Service Provider Training course offered by the Bermuda Monetary Authority.

Ms. Steinhoff said: "I am very pleased to have joined the BeesMont Law team. I consider myself a life-long learner and use my example to encourage young people that they always have options in life. Prior to the pandemic, I was taking introductory law courses through the APACE division at Bermuda College. During the pandemic lockdowns, I used my time wisely to take the Privacy Officer courses offered by the TLC Group. I set goals for myself to continue learning and developing new skills.

That is why it is such a pleasure to work at BeesMont Law where investing in learning is encouraged by Senior Management. From the first time I met them, Senior Management expressed their support in helping me to develop my career and I am thankful to them for celebrating and encouraging every achievement.”

– END –

About BeesMont Law Limited

BeesMont Law is an award-winning boutique Bermuda law firm. We advise on corporate, regulatory, governance, immigration and property matters. Our talented legal team including lawyers who have previously practiced at leading law firms internationally in jurisdictions such as England, The Russian Federation, Guernsey and Hong Kong.

The Corporate Team advise on all corporate and commercial matters including corporate transactional and structuring work. Their lawyers regularly advised on investment funds, mergers and acquisitions, joint ventures, general cross border transactional matters as well as financial services, banking, aircraft registration, finance, insurance, international tax reporting regimes, regulatory and compliance, and technology and innovation. A number of their clients are quality multi-national institutions adopting Bermuda as the jurisdiction of choice for their commercial enterprise.

BeesMont Law is part of the BeesMont Group, which includes BeesMont Consultancy Limited, a consultancy and management company, and Aester Limited, a licenced corporate service provider.

For more information on BeesMont Law Limited, please visit www.beesmont.bm